



Company Screening

One-off or ongoing

- Analyse current CSCS score
- Identify and mitigate internal risks
- Check compliance across all areas: tax, customs, environmental, HR, and legal documents

Remedy Procedures

- Handle administrative procedures to repair negative records (e.g. credit restoration letter & report)
- Advise on adjusting internal processes and structures





Partner Screening

- Monitor partners' ratings
- Screen new potential partners
- Advise on maintaining compliant partnerships

Personnel Screening

- Pre-screen key personnel
- Monitor key personnel's rating
- Offer training and advise on maintaining good individual scores



Coronavirus Impact

As part of our CSCS projects, we are now helping clients manage the risks and opportunities posed by the new COVID-19 regulations:

- Ensure compliance with epidemicrelated policies
- Leverage your credit score to enjoy special government incentives / relief

Reports & Trainings

Make sure the key people in your organisation have a deep and up-to-date understanding of the CSCS. We can support you with:

- Regular reports in English on the latest CSCS developments
- In-house CSCS information sessions and trainings







Individual Income Tax Risks

- A client asked us to identify and analyse risks in their salary and office costs.
- Fiducia found that 50% of employees' salaries were paid through a Hong Kong bank account.
- This resulted in large sums of unpaid social contributions and individual income taxes in China.
- This puts the company's social credit score at risk.
- The client decided to change their salary payment methods to comply with regulations.



Tax Ratings

- Fiducia was hired to take over a client's tax and accounting declarations.
- We discovered that the client had a Level B rating (A is the highest) in the tax credit system due to delayed tax reports and withheld tax payments.
- As a result, the client was restricted from applying for government subsidies by the tax bureau.
- Our team settled all outstanding tax payments and adjusted previous tax report filings.
- We also communicated proactively with the tax bureau to re-gain a Level A rating.



Personnel Screening

- A client appointed Fiducia to investigate their former sales director on suspicion of unlawful practices
- Fiducia found proof that the sales director sold company products "under the table" for his own profit.
- The sales director and his team set up shell trading companies to sell products at very low discounts to themselves causing losses of several million Euro for our client.
- As a result, the client decided to restructure their organisation and implement new compliance measures.





